

Nomination Process and Information for Board of Directors, June 2026



About Us

The Manitoba Association for Career Development (MACD) is the provincial voice and champion for Career Development Professionals (CDPs) across Manitoba. We are dedicated to strengthening the practice, impact, and recognition of our field—while advancing meaningful, lifelong career development for all Manitobans.

Since incorporating in 2015 and forming the first Board in 2016, MACD has grown into a dynamic and forward-focused professional community. Our momentum continues to build as we expand professional development opportunities, strengthen partnerships, and elevate the standards of practice across the province.

MACD is more than an association—it's a network of passionate professionals shaping the future of career development in Manitoba. The opportunity to contribute, lead, and help define what comes next has never been stronger.

Mission Vision and Values can be reviewed [here](#).

Why join the MACD Board of Directors?

- Opportunity to make a meaningful impact in the career development sector.
- Collaborate with passionate and dedicated individuals.
- Gain experience and skills in non-profit governance and leadership.
- Join a community that values curiosity, care, and commitment.
- No previous board experience needed and no degree or professional background required.
- Voices rooted in lived experience, community involvement, and real-life expertise are valued.
- Applicants from disability communities, mental health communities, Indigenous Peoples, LGBTQIA2S+ communities, racialized and marginalized communities, newcomers, and people with intersecting lived experiences are warmly welcomed.

What Directors do:

- Participate in board meetings, contribute to strategic planning, and chair a committee.
- Provide guidance and oversight to the organization's programs and initiatives.
- Respond to emails connected to Board activities in a timely fashion.
- Collaborate with other board members and staff to achieve organizational goals.

What we are looking for:

- Required: A genuine interest in supporting and growing career development for the CDPs and population of Manitoba.
- Required: Clear, respectful communication and the ability to work well with others.
- Optional: Any past involvement in board settings or leadership positions.
- Optional: Familiarity with non-profit work, governance practices, or fundraising approaches.
- Interest in career development, whether it be supporting clients, advocating for policy, or creating positive experiences and environments for CDPs and Manitobans.

Time Commitment:

As a member of the Executive (maximum 3 Directors plus Chair, Vice-Chair, Treasurer & Secretary)

- Attend 1 board meeting each month for 1.5 to 2 hours (minimum 10/ year).
- Contribute an average of five (5) hours each month to support the work of the organization.
- Potentially chair or co-chair a committee, depending on the requirements of the committee.
- Respond to emails and texts in a timely fashion, so we can stay connected and keep our work moving.

As a member of the full Board (Chair, Vice-Chair, Treasurer, Secretary, and up to 12 Directors)

- Attend 1 board meeting every 3rd month for 1.5 to 2 hours (minimum 4/ year).
- Contribute an average of five (5) hours each month in a leadership role of a committee.
- Respond to emails and texts in a timely fashion, so we can stay connected and keep our work moving.

Nomination process:

- Complete the Nomination Form available here:
 - You may self-nominate, **or**
 - Be nominated by another member.
- Confirm your availability to attend the Annual General Meeting on **June 4, 2026** (in person or virtually).
- Ensure your MACD membership is in good standing **prior to the AGM**.
- Commit to serving a **two-year term or one-year term (2026 only)**.
 - For the June 2026 election, a one-year term will be available for a limited number of Directors. This will allow continuity of Directors every year facilitating effective succession planning and continuity of activities and information.
- Submit a brief biography and headshot for the election ballot. (These will also be used on the website if you are successfully elected.)
- Complete the form here.